ESG Performance Data Summary 2025



Environment

GRI	Indicators	Unit	Operating results					Remark
			2021	2022	2023	2024	2025	
Environmental management in compliance with legal operating standards								
2-27	Number of times penalties were paid for environmental waste discharge exceeding standards (water, air, waste)	times	0	0	0	0	0	
307-1	Number of cases of environmental law violations	cases	0	0	0	0	0	
Efficient Material Usage								
301-2	Percentage of recycled materials used in business operations	%	N/A	N/A	68.08	52.7	55.82	
301-3	Percentage of products and packaging reused	%	N/A	N/A	N/A	0	0	The project is in progress.
Energy Consumption								
302-1	**Total energy consumption within the organization**	GJ	7,199.00	19,355.86	17,717.00	16,927.46		
	• Energy consumption from non-renewable resources (oil)	GJ	-	11,402.86	10,502.00	7,713.80	2,374.93	Information specific to AP (Thailand) Public Company Limited, The Value Property Development Company Limited, and Asian Property Company Limited.
	• Electricity consumption from non-renewable resources	GJ	6,246.00	6,741.00	5,898.90	5,352.17	4,365.60	Data applicable to the head office only
	• Electricity consumption from renewable energy	GJ	953.00	1,212.00	1,315.69	3,861.49	2,987.86	
302-4	Energy saved from energy conservation projects	GJ	953.00	1,212.00	1,315.69	3,861.49	2,987.86	
Water and Wastewater Management								
303-3	**Water withdrawal by source**	Ml	8.84	10.00	13.59	11.19	10.29	Data applicable to the head office only
	• Total amount of surface water	Ml	-	-	-	-	-	
	i. Surface water with total dissolved solids ≤1,000 mg/l	Ml	-	-	-	-	-	
	ii. Surface water with total dissolved solids > 1,000 mg/l	Ml	-	-	-	-	-	
	• Total amount of groundwater	Ml	-	-	-	-	-	
	i. Groundwater with total dissolved solids ≤1,000 mg/l	Ml	-	-	-	-	-	
	ii. Groundwater with total dissolved solids > 1,000 mg/l	Ml	-	-	-	-	-	
	• Total amount of water from other organizations	Ml	-	-	-	-	-	
	i. Water from other organizations (tap water) with total dissolved solids ≤1,000 mg/l	Ml	8.84	10.00	13.59	11.19	10.29	Data applicable to the head office only
	ii. Water from other organizations (tap water) with total dissolved solids > 1,000 mg/l	Ml	-	-	-	-	-	

GRI	Indicators	Unit	Operating results					Remark
			2021	2022	2023	2024	2025	
Water and Wastewater Management								
303-4	**Wastewater discharge by destination *****	Ml	7.07	8.00	10.87	8.95	9.26	Data applicable to the head office only
	• Surface water • Groundwater • Seawater • Water to other organizations	Ml Ml Ml Ml	- - - 7.07	- - - 8.00	- - - 10.87	- - - 8.95	- - - 9.26	Data applicable to the head office only
	Wastewater discharge by water type	Ml	N/A	N/A	N/A	N/A	N/A	
	• Total dissolved solids < 1,000 mg/l • Total dissolved solids > 1,000 mg/l	Ml Ml	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
	Treated wastewater volume and reuse	Ml	N/A	N/A	N/A	N/A	N/A	
	Number of times that wastewater discharge exceeded standards	times	-	-	-	-	-	
Wastewater quality management								
303-4	Aspire Sukumvit Rama 4							Standard value
	pH		-	-	7.74	7.67	7.39	5.5 – 9.0
	BOD (Biochemical Oxygen Demand)	mg/l	-	-	2.60	6.20	132.10	≤20
	TSS (Total Suspended Solids)	mg/l	-	-	20.43	12.53	48.66	≤30
	Sulfide	mg/l	-	-	<0.6	0.80	0.57	≤1.0
	TDS (Total Dissolved Solids)	mg/l	-	-	230.25	168.73	160.93	≤1000
	Settleable Solids	mg/l	-	-	<0.1	0.20	0.60	≤0.5
	Fat Oil and Grease	mg/l	-	-	<5	<2.0	4.66	≤20
	Total Kjeldahl Nitrogen	mg/l	-	-	2.52	1.34	1.13	≤35
	Aspire Onnut Station							Standard value
	pH		-	-	7.85	7.91	8.37	5.5 – 9.0
	BOD (Biochemical Oxygen Demand)	mg/l	-	-	<2.0	6.00	<2.0	≤20
	TSS (Total Suspended Solids)	mg/l	-	-	53.50	15.30	7.30	≤30
	Sulfide	mg/l	-	-	<0.4	1.05	<0.4	≤1.0
	TDS (Total Dissolved Solids)	mg/l	-	-	317.33	293.25	226.00	≤1000
	Settleable Solids	mg/l	-	-	0.28	<1.0	<0.1	≤0.5
	Fat Oil and Grease	mg/l	-	-	2.50	2.68	1.60	≤20
	Total Kjeldahl Nitrogen	mg/l	-	-	6.17	2.93	1.87	≤35

GRI	Indicators	Unit	Operating results					Remark
			2021	2022	2023	2024	2025	
Wastewater quality management								
	LIFE Udomsuk - Station							Standard value
	pH		-	-	-	-	7.40	5.5 – 9.0
	BOD (Biochemical Oxygen Demand)	mg/l	-	-	-	-	< 2.0	≤20
	TSS (Total Suspended Solids)	mg/l	-	-	-	-	< 5.0	≤30
	Sulfide	mg/l	-	-	-	-	< 0.60	≤1.0
	TDS (Total Dissolved Solids)	mg/l	-	-	-	-	116.00	≤1000
	Settleable Solids	mg/l	-	-	-	-	-	≤0.5
	Fat Oil and Grease	mg/l	-	-	-	-	< 2.0	≤20
	Total Kjeldahl Nitrogen	mg/l	-	-	-	-	< 0.28	≤35
	Aspire Huai Khwang							Standard value
	pH		-	-	-	7.43	7.79	5.5 – 9.0
	BOD (Biochemical Oxygen Demand)	mg/l	-	-	-	<2.0	2.40	≤20
303-4	TSS (Total Suspended Solids)	mg/l	-	-	-	<5.0	5.70	≤30
	Sulfide	mg/l	-	-	-	<0.60	<1.0	≤1.0
	TDS (Total Dissolved Solids)	mg/l	-	-	-	159.00	168.20	≤1000
	Settleable Solids	mg/l	-	-	-	<0.1	0.50	≤0.5
	Fat Oil and Grease	mg/l	-	-	-	<2.0	< 2.0	≤20
	Total Kjeldahl Nitrogen	mg/l	-	-	-	3.85	< 0.28	≤35
	Life Sathorn-Narathiwas 22							Standard value
	pH		-	-	-	-	7.53	5.5 – 9.0
	BOD (Biochemical Oxygen Demand)	mg/l	-	-	-	-	< 2.0	≤20
	TSS (Total Suspended Solids)	mg/l	-	-	-	-	< 5.0	≤30
	Sulfide	mg/l	-	-	-	-	< 0.60	≤1.0
	TDS (Total Dissolved Solids)	mg/l	-	-	-	-	178.25	≤1000
	Settleable Solids	mg/l	-	-	-	-	-	≤0.5
	Fat Oil and Grease	mg/l	-	-	-	-	< 2.0	≤20
	Total Kjeldahl Nitrogen	mg/l	-	-	-	-	< 0.28	≤35

GRI	Indicators	Unit	Operating results					Remark
			2021	2022	2023	2024	2025	
Wastewater quality management								
303-4	Life Sukhumvit Rama4							Standard value
	pH		-	-	-	-	7.30	5.5 – 9.0
	BOD (Biochemical Oxygen Demand)	mg/l	-	-	-	-	<2.0	≤20
	TSS (Total Suspended Solids)	mg/l	-	-	-	-	25.00	≤30
	Sulfide	mg/l	-	-	-	-	0.40	≤1.0
	TDS (Total Dissolved Solids)	mg/l	-	-	-	-	236.00	≤1000
	Settleable Solids	mg/l	-	-	-	-	0.10	≤0.5
	Fat Oil and Grease	mg/l	-	-	-	-	1.20	≤20
	Total Kjeldahl Nitrogen	mg/l	-	-	-	-	1.20	≤35
	Aspire Vibha-Victory							Standard value
	pH		8.14	8.56	7.53	8.27	8.27	5.5 – 9.0
	BOD (Biochemical Oxygen Demand)	mg/l	16.53	11.92	4.53	16.09	16.09	≤20
	TSS (Total Suspended Solids)	mg/l	27.07	18.15	17.40	49.13	49.13	≤30
	Sulfide	mg/l	49.54	0.9	<1.0	2.10	2.10	≤1.0
	TDS (Total Dissolved Solids)	mg/l	5.36	357.25	36.50	209.20	213.20	≤1000
	Settleable Solids	mg/l	0.28	0.14	0.10	0.20	0.20	≤0.5
	Fat Oil and Grease	mg/l	0.1	2.88	2.70	3.89	3.89	≤20
	Total Kjeldahl Nitrogen	mg/l	1	6.1	<0.28	24.33	24.33	≤35
	Life Charoennakhon-Sathorn							Standard value
	pH		8.14	8.56	7.53	7.80	7.34	5.5 – 9.0
	BOD (Biochemical Oxygen Demand)	mg/l	16.53	11.92	4.53	2.70	4.47	≤20
	TSS (Total Suspended Solids)	mg/l	27.07	18.15	17.40	20.00	10.83	≤30
	Sulfide	mg/l	49.54	0.9	<1.0	<0.4	0.28	≤1.0
	TDS (Total Dissolved Solids)	mg/l	5.36	357.25	36.50	237.00	216.33	≤1000
	Settleable Solids	mg/l	0.28	0.14	0.10	0.10	0.15	≤0.5
	Fat Oil and Grease	mg/l	0.1	2.88	2.70	3.40	1.46	≤20
	Total Kjeldahl Nitrogen	mg/l	1	6.1	<0.28	29.00	4.57	≤35

GRI	Indicators	Unit	Operating results					Remark
			2021	2022	2023	2024	2025	
Wastewater quality management								
303-4	Rhythm Charoennakhon Iconic							Standard value
	pH		8.14	8.56	7.53	7.83	7.81	5.5 – 9.0
	BOD (Biochemical Oxygen Demand)	mg/l	16.53	11.92	4.53	<2.0	<2.0	≤20
	TSS (Total Suspended Solids)	mg/l	27.07	18.15	17.40	15.63	15.29	≤30
	Sulfide	mg/l	49.54	0.9	<1.0	<0.4	<0.4	≤1.0
	TDS (Total Dissolved Solids)	mg/l	5.36	357.25	36.50	154.57	153.00	≤1000
	Settleable Solids	mg/l	0.28	0.14	0.10	<0.1	<0.1	≤0.5
	Fat Oil and Grease	mg/l	0.1	2.88	2.70	1.38	1.29	≤20
	Total Kjeldahl Nitrogen	mg/l	1	6.1	<0.28	2.20	1.87	≤35
	Good Day Sukhumvit 93							Standard value
	pH		-	-	-	-	7.82	5.5 – 9.0
	BOD (Biochemical Oxygen Demand)	mg/l	-	-	-	-	5.83	≤20
	TSS (Total Suspended Solids)	mg/l	-	-	-	-	21.80	≤30
	Sulfide	mg/l	-	-	-	-	1.00	≤1.0
	TDS (Total Dissolved Solids)	mg/l	-	-	-	-	277.33	≤1000
	Settleable Solids	mg/l	-	-	-	-	0.20	≤0.5
	Fat Oil and Grease	mg/l	-	-	-	-	1.48	≤20
	Total Kjeldahl Nitrogen	mg/l	-	-	-	-	4.23	≤35
	Aspire Itsaraphap Station							Standard value
	pH		-	-	-	-	7.72	5.5 – 9.0
	BOD (Biochemical Oxygen Demand)	mg/l	-	-	-	-	<2.0	≤20
	TSS (Total Suspended Solids)	mg/l	-	-	-	-	<5.0	≤30
	Sulfide	mg/l	-	-	-	-	<0.60	≤1.0
	TDS (Total Dissolved Solids)	mg/l	-	-	-	-	162.09	≤1000
	Settleable Solids	mg/l	-	-	-	-	<0.1	≤0.5
	Fat Oil and Grease	mg/l	-	-	-	-	<2.0	≤20
	Total Kjeldahl Nitrogen	mg/l	-	-	-	-	< 0.28	≤35
303-5	**Company Water Consumption** • Net water consumption • Ratio of total water consumption to total number of employees	Ml m^3/ person	1.77 3.15	2*** 3.56	2.72 4.28	2.24 3.34	1.03 2.95	

GRI	Indicators	Unit	Operating results					Remark
			2021	2022	2023	2024	2025	
Climate Change Strategy								
305-1	**Total greenhouse gas emissions**	tCO_2eq	-	4,156.58	1,579.32	1,545.64	1,324.00	
	• Scope 1 greenhouse gas emissions (direct)	tCO_2eq	-	699.22	749.4	666.52	419	
305-2	• Scope 2 greenhouse gas emissions (indirect)	tCO_2eq	-	3,457.36	819.12	743.21	749	
305-3	• Scope 3 greenhouse gas emissions (other indirects)	tCO_2eq	-	-	10.8	135.91	156	
305-4	• Ratio of total greenhouse gas emissions (Scope 1 and 2) to number of employees	tCO_2eq /person	-	1.48	0.5	0.42	0.38	
305-5	• Reduction of GHG emissions from base year	tCO_2eq	-	-	-	158.79	204.69	Compared to the base year 2023, and limited to Scope 1 and Scope 2 only.
Air pollution								
Air pollutant emissions								
305-7	Aspire Sukumvit Rama 4							Standard value
	NOx	ppm	0.068	0.034	0.021	0.019	0.016	0.17
	SOx	ppm	0.0032	0.010	0.007	0.005	0.005	0.12
	Particulate matter (PM10)	mg/m3	0.024	0.030	0.031	0.022	0.029	≤0.12
	Total Suspended Particulate (TSP)	mg/m3	0.0504	0.051	0.062	0.044	0.239	≤0.33
	Carbon monoxide (CO)	ppm	1.755	1.716	1.221	1.794	2.190	9
	Aspire Onnut Station							Standard value
	NOx	ppm	0.00472	0.00886	0.073	0.017	0.039	0.17
	SOx	ppm	0.0109	0.0105	0.147	0.002	0.005	0.12
	Particulate matter (PM10)	mg/m3	0.0281	0.047	0.478	0.072	0.073	≤0.12
	Total Suspended Particulate (TSP)	mg/m3	0.0647	0.149	0.030	0.148	0.150	≤0.33
	Carbon monoxide (CO)	ppm	6.72	5.99	0.003	0.650	0.744	9
	Life Udomsuk - Station							Standard value
	NOx	ppm	-	-	-	-	0.020	0.17
	SOx	ppm	-	-	-	-	<0.003	0.12
	Particulate matter (PM10)	mg/m3	-	-	-	-	0.049	≤0.12
	Total Suspended Particulate (TSP)	mg/m3	-	-	-	-	0.094	≤0.33
	Carbon monoxide (CO)	ppm	-	-	-	-	0.667	9
	Aspire Huai Khwang							Standard value
	NOx	ppm	-	0.0358	0.021	0.024	0.022	0.17
	SOx	ppm	-	0.0019	0.002	0.004	0.002	0.12
	Particulate matter (PM10)	mg/m3	-	0.221	0.065	0.040	0.024	≤0.12
	Total Suspended Particulate (TSP)	mg/m3	-	0.0903	0.128	0.028	0.050	≤0.33
	Carbon monoxide (CO)	ppm	-	0.814	0.797	0.957	1.648	9

GRI	Indicators	Unit	Operating results					Remark
			2021	2022	2023	2024	2025	
305-7	Life Sathorn-Narathiwas 22							Standard value
	NOx	ppm	-	-	-	-	0.021	0.17
	SOx	ppm	-	-	-	-	0.002	0.12
	Particulate matter (PM10)	mg/m3	-	-	-	-	0.034	≤0.12
	Total Suspended Particulate (TSP)	mg/m3	-	-	-	-	0.068	≤0.33
	Carbon monoxide (CO)	ppm	-	-	-	-	1.943	9
	Life Sukhumvit Rama4							Standard value
	NOx	ppm	0.102	0.045	0.022	0.021	0.019	0.17
	SOx	ppm	0.00191	0.002	0.002	0.003	0.003	0.12
	Particulate matter (PM10)	mg/m3	0.0682	0.055	0.081	0.069	0.053	≤0.12
	Total Suspended Particulate (TSP)	mg/m3	0.12	0.102	0.268	0.116	0.107	≤0.33
	Carbon monoxide (CO)	ppm	1.97	2.13	0.801	0.705	0.019	9
	Aspire Vibha-Victory							Standard value
	NOx	ppm	0.0311	0.025	0.022	0.019	0.019	0.17
	SOx	ppm	0.00145	0.003	0.003	0.002	0.002	0.12
	Particulate matter (PM10)	mg/m3	0.0532	0.025	0.034	0.080	0.080	≤0.12
	Total Suspended Particulate (TSP)	mg/m3	0.0831	0.05	0.062	0.120	0.120	≤0.33
	Carbon monoxide (CO)	ppm	1.456	0.939	1.014	1.938	1.938	9
	Life Charoennakhon-Sathorn							Standard value
	NOx	ppm	0.0311	0.025	0.022	0.027	0.020	0.17
	SOx	ppm	0.00145	0.003	0.003	<0.003	<0.003	0.12
	Particulate matter (PM10)	mg/m3	0.0532	0.025	0.034	0.041	0.052	≤0.12
	Total Suspended Particulate (TSP)	mg/m3	0.0831	0.05	0.062	0.086	0.099	≤0.33
	Carbon monoxide (CO)	ppm	1.456	0.939	1.014	0.667	0.675	9
	Rhythm Charoennakhon Iconic							Standard value
	NOx	ppm	0.0311	0.025	0.022	0.020	0.020	0.17
	SOx	ppm	0.00145	0.003	0.003	<0.003	<0.003	0.12
	Particulate matter (PM10)	mg/m3	0.0532	0.025	0.034	0.049	0.049	≤0.12
	Total Suspended Particulate (TSP)	mg/m3	0.0831	0.05	0.062	0.094	0.094	≤0.33
	Carbon monoxide (CO)	ppm	1.456	0.939	1.014	0.667	0.667	9
	Good Day Sukhumvit 93							Standard value
	NOx	ppm	-	-	-	-	0.013	0.17
	SOx	ppm	-	-	-	-	<0.003	0.12
	Particulate matter (PM10)	mg/m3	-	-	-	-	0.051	≤0.12
	Total Suspended Particulate (TSP)	mg/m3	-	-	-	-	0.102	≤0.33
	Carbon monoxide (CO)	ppm	-	-	-	-	0.649	9

GRI	Indicators	Unit	Operating results					Remark
			2021	2022	2023	2024	2025	
	Aspire Itsaraphap Station							Standard value
	NOx	ppm	-	-	-	-	0.018	0.17
	SOx	ppm	-	-	-	-	0.003	0.12
	Particulate matter (PM10)	mg/m3	-	-	-	-	0.040	≤0.12
	Total Suspended Particulate (TSP)	mg/m3	-	-	-	-	0.079	≤0.33
	Carbon monoxide (CO)	ppm	-	-	-	-	0.914	9
Waste Management								
306-3	**Total waste generated**	tonne	2.56	15.30	22.31	56.31	54.69	Data applicable to the head office only
	• Non-hazardous waste • Hazardous waste	tonne tonne	2.43 0.13	12.55 2.75	20.08 2.23	56.30 0.01	54.69 0	
306-4	**Waste recovered for beneficial use**	tonne	-	-	1.41	0	2.78	
	• Non-hazardous waste • Hazardous waste	tonne tonne	- -	- -	1.41 0	0 0	2.78 0	
306-5	**Total waste sent for disposal** • Non-hazardous waste i. Recycle ii. Incineration with energy recovery iii. Landfilling iv. Others	tonne tonne tonne tonne tonne tonne	- - - - - -	- - - - - -	22.31 20.08 1.41 0 18.67 -	- 56.30 1.60 0 54.70 -	- 54.69 2.78 - 51.91 -	
	• Hazardous waste i. Recycle ii. Incineration with energy recovery iii. Landfilling iv. Others	tonne tonne tonne tonne tonne	- - - - -	- - - - -	2.23 - - - 2.23	0.01 - 0.01 - -	0 0 0 0 0	
	Percentage of waste reused/recycled to total waste generated	%	-	-	6.34	2.84	5.08	
	Percentage of non-hazardous waste recovered to total non-hazardous waste	%	-	-	7.04	2.84	5.08	
	Percentage of hazardous waste recovered to total hazardous waste	%	-	-	-	-	0	

Remark: Environmental data is currently under development of a new database.

* Covers operations at the head office only.

** The percentage data for recycled or environmentally friendly materials in 2023 is based on the material quantity used to construct a single house. For 2024, the percentage is calculated based on the total annual material usage.

*** Due to the head office being located in a leased building area, it is outside the scope of wastewater management.

**** GRI303-5 Water consumption of the company.

2022: TH: Pleno Tiwanon Chaengwattana, BKM Vibhavadi Chaengwattana, Pleno Phetchakasem Sai 4, Pleno Sukhumvit Bangna 2, Pleno Town Sukhumvit Theparak.

SH: The City Bangna, Centro Ratchaphruek-Chaengwattana 3, Moden Bangna Theparak, Centro Phahon-Viphavadi 3, Moden Rama 2.

CONDO: LIFE SATHORN SIERRA, Rhythm Ekkamai Estate, Address siam ratchathewi, Life phahon ladprao, Life rama4 asoke, Rhythm charoenkrung

***** The reported figures exclude the volume of waste and materials reused or recycled from external activities where the organization does not bear the associated costs.

Social

GRI	Indicators	Unit	Operating results										Remark
			2021		2022		2023		2024		2025		
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Labor Practices and Human Rights													
2-30	Percentage of employees covered by collective bargaining agreements	(%)	100%		100%		100%		100%		100%		
412-1	Human rights policies and practices for labor	yes/no	✓		✓		✓		✓		✓		
412-2	Number of human rights grievances filed by employees	cases	0		0		0		0		0		
406-1	**Total Number of Discrimination Incidents**	quantity	0		0		0		0		0		
	• Incidents investigated by the organization	quantity	0		0		0		0		0		
	• Incidents subject to remediation plans under implementation i. Remediation plans currently in progress	quantity	0		0		0		0		0		
	• Regular internal management review processes	quantity	0		0		0		0		0		
	Incidents not subject to any action	quantity	0		0		0		0		0		
408-1	Projects with consideration of child labor risk assessment	quantity	✓		✓		✓		✓		✓		
409-1	Projects with consideration of forced labor risk assessment	yes/no	✓		✓		✓		✓		✓		
410-1	Security personnel who have trained in the organization's human rights policies or specific procedures and their application to security operations	%	100%		100%		100%		100%		100%		
Employee Development													
404-1	**Average Training Hours per Employee per Year**												
	• Total average training hours or knowledge development activities per employee	Total hours	N/A		2.78		20.42*		23		20		
	i. Training hours by gender classification	hours	N/A		N/A		16.78	24.06	N/A		N/A		
	• Average training hours per employee by operational level	Total hours	N/A		N/A		N/A		N/A		N/A		
	i. Senior Management	hours	N/A		N/A		N/A		N/A		N/A		
	ii. Middle Management	hours	N/A		N/A		N/A		N/A		N/A		
	iii. General Staff	hours	N/A		N/A		N/A		N/A		N/A		
404-2	Employee skill enhancement programs	quantity	-		-		234		210		156		
404-3	Expenditure for employee development	THB	-		1,824,772.00		16,127,076.62		13,991,293.59		20,740,927.52		
Labor Force*													
2-7	**Number of Permanent and Temporary Employees by Gender, Age, and Operational Level**												
	• Total permanent employees	people	2,760		2,808		3,171		3,353		3,490		
	• Permanent employees by gender classification	people	1,414	1,346	1,456	1,352	1,649	1,522	1,710	1,643	1,788	1,692	
		%	51%	49%	52%	48%	52%	48%	51%	49%	51%	49%	

GRI	Indicators	Unit	Operating results									
			2021		2022		2023		2024		2025	
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Labor Force*												
2-8	**Permanent/Temporary Employees by Geographic Area**											
	• Bangkok and the vicinity area	people	N/A	N/A	N/A	N/A	1,594	1,494	1,617	1,582	1,683	1,629
	• Other provincial areas	people	N/A	N/A	N/A	N/A	51	25	89	56	115	63
	• Temporary employees (Bangkok and the vicinity area)	people	N/A	N/A	N/A	N/A	4	3	4	5	0	0
	Employees by Level and Age											
	• Senior Management	%	N/A	N/A	0.69%	0.15%	91.00%	0.26%	0.94%	0.30%	0.95%	0.35%
	i. Under 30 years old	%	N/A	N/A	N/A	N/A	0%	0%	0%	0%	0%	0%
	ii. 30-50 years old	%	N/A	N/A	N/A	N/A	40%	25%	25%	40%	29%	33%
	iii. Over 50 years old	%	N/A	N/A	N/A	N/A	60%	75%	75%	60%	71%	67%
	• Management-level employees	%	N/A	N/A	0.55%	0.22%	16.07%	13.27%	15.91%	12%	15%	12%
	i. Under 30 years old	%	N/A	N/A	N/A	N/A	2%	2%	1%	0%	2%	1%
	ii. 30-50 years old	%	N/A	N/A	N/A	N/A	92%	89%	91%	91%	91%	91%
	iii. Over 50 years old	%	N/A	N/A	N/A	N/A	6%	9%	8%	9%	7%	8%
	• Operational-level employees	%	N/A	N/A	98.76%	99.63%	83.02%	86.47%	83%	87%	84%	87%
	i. Under 30 years old	%	N/A	N/A	N/A	N/A	50%	41%	40%	31%	44%	33%
	ii. 30-50 years old	%	N/A	N/A	N/A	N/A	48%	57%	57%	67%	53%	64%
	iii. Over 50 years old	%	N/A	N/A	N/A	N/A	2%	2%	3%	2%	3%	3%
401-1	**Number of New Employees by Geographic Area**											
	• Total new employees	people	N/A		902		948		795		1,473	
	i. Bangkok and the vicinity area	%	N/A	N/A	N/A	N/A	47%	48%	41%	59%	44%	56%
	ii. Provincial Are	%	N/A	N/A	N/A	N/A	3%	2%	46%	45%	59%	41%
	• New employees by age group											
	i. Under 30 years old	%	N/A	N/A	N/A	N/A	62%	55%	55%	41%	53%	43%
	ii. 30-50 years old	%	N/A	N/A	N/A	N/A	38%	44%	44%	58%	44%	54%
	iii. Over 50 years old	%	N/A	N/A	N/A	N/A	0.2%	1%	2%	1%	3%	3%
405-1	**Number of Employees with Disabilities or Other Disadvantaged Groups**											
	• Total employees with disabilities	people	24		25		27		32		32	
	i. Permanent employees	people	0		0		0		0		0	
	ii. Contract employees	people	24		25		27		32		32	
	• Employees with disabilities by geographic area											
	i. Bangkok	people	N/A		N/A		N/A		N/A		32	
	ii. Other provinces	people	N/A		N/A		N/A		N/A		N/A	
402-1	Employee Engagement Assessment Results	%	N/A		N/A		74%		74%		84%	
401-1	Total number of employees who resigned voluntarily	people	609		791		897		1,429		1,287	
	Voluntary resignations by gender	people	307	302	415	376	380	477	613	816	553	734
		%	50.41%	49.59%	52.47%	47.53%	44.34%	55.66%	42.89%	57.11%	43%	57%
401-2	**Benefits Provided to Permanent Employees**											
	Number of employees who are members of the provident fund	people	1,332		1,369		1,527		1,363		1,553	
		%	47.50%		48.75%		48.16%		40.65%		44.50%	

GRI	Indicators	Unit	Operating results										Remark
			2021		2022		2023		2024		2025		
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Labor Force*													
401-3	**Return-to-Work Rate of Employees Who Took Maternity/Parental Leave**												
	• All employees entitled to maternity /parental leave	%	100%		100%		100%		100%		100%		
	i. All employees entitled to maternity /parental leave by gender	people	1,436	1,368	1,456	1,352	1,649	1,522	1,710	1,643	1,798	1,692	
	ii. Total employees who utilized maternity /parental leave	people %	45 42	58	54 44	56	45 40	60	45 19	26	50 17	33	
	iii. Total employees who returned to work after utilizing maternity/parental leave	people %	44 48	57	47 48	52	35 40	60	42 19	26	47 17	30	
Occupational Safety and Health Management Employees													
403-9, 403-10	**Employee**												
	Number of work-related fatalities	people	0		0		1		0		0		
	Lost Time Injury Frequency Rate (LTIFR)	per 1 million working hours	-		0.74		0.80		0.60		0.26		
	Total Recordable Injury Rate (TRIR)	per 1 million working hours	-		1.84		2.09		2.26		1.30		
	Total working hours	hours	8,059,200.00		5,436,288.00		6,215,160.00		6,631,752		7,690.985.50		
	Contractors												
	Number of work-related fatalities	people	-		-		-		0		0		
	Lost Time Injury Frequency Rate (LTIFR)	per 1 million working hours	-		-		-		-		-		
	Total Recordable Injury Rate (TRIR)	per 1 million working hours	-		-		-		-		-		
	Total working hours	hours	-		-		-		-		-		
Community Engagement for Sustainable Social Development													
413-1	Social/community development plan through participation	yes/no	✓		✓		✓		✓		✓		
	Volunteer hours for social assistance	hours	-		-		800		855		-		
	Added value from social activities and community contribution	baht	-		198,000		500,000		1,630,000		-		As a result of the opportunity to work on the AP Young Smart project
413-2	Community complaints	case	-		0		0		0		0		

Remark: - No operations/activities
N/A Available, but no data collection/data not disclosed
* Due to data collection review in 2023

Economy

GRI	Indicators	Unit	Operating results									
			2021		2022		2023		2024		2025	
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Sustainable Corporate Governance												
201-1	Performance of the board of directors and sub-committees for business sustainability in environmental, social, and corporate governance dimensions	yes/no	✓		✓		✓		✓		✓	
405-1	**Number of permanent employees and board diversity**											
	• Total number of board members	people	13		13		13		13		13	
	i. Board members by gender classification	people	12	1	12	1	12	1	12	1	11	2
	• Board diversity report by age classification											
	i. Between 51-61 years old	%	-		-		31%		31%		31%	
	ii. Between 62-70 years old	%	-		-		62%		62%		62%	
	iii. Over 70 years old	%	-		-		8%		8%		8%	
102-18	Ratio of independent directors to total directors	Proportion of independent directors to total board members (%)	7 : 13 54%		7 : 13 54%		7 : 13 54%		7 : 13 54%			
	Ratio of non-executive directors to total directors	Proportion of independent directors to total board members (%)	7 : 13 54%		7 : 13 54%		7 : 13 54%		7 : 13 54%			
	Ratio of male to female directors	Ratio of male to female board members	12 : 1		12 : 1		12 : 1		12 : 1		11 : 2	
	Board skill composition	yes/no	✓		✓		✓		✓		✓	
102-28	**Board Assessment**											
	• Criteria for evaluating directors' performance	yes/no	✓		✓		✓		✓		✓	
	• Individual board member performance assessment results, such as score levels and average scores	yes/no	✓		✓		✓		✓		✓	
102-27	**Code of Conduct Compliance**											
	• Code of conduct education for directors and employees	%	100%		100%		100%		100%		100%	

GRI	Indicators	Unit	Operating results									
			2021		2022		2023		2024		2025	
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Sustainable Corporate Governance												
102-27	**Process for Managing and Monitoring Code of Conduct Compliance**											
	• Number of code of conduct violations	cases	8		7		6		2		1	
	i. Number of cases under correction	cases	N/A		N/A		2		0		0	
	ii. Number of cases already corrected	cases	N/A		N/A		4		2		1	
2-16	Number and nature of material concerns presented to the board	item	0		0		0		0		0	
201-1	**Economic Value**											
	• Revenue	million baht	0		31,981		39,454		38,432		38,315	
	• Net profit	million baht	0		4,542		6,054		5,020		4,316	
	• Sales volume	million baht	0		35,049		51,390		46,752		46,865	
	• Number of active projects in the system	projects	0		110		154		184		213	
205-1	**Anti-Corruption**											
	Number of business activities assessed for corruption risks	quantity	8		8		8		-		-	
205-2	**Communication and Training on Anti-Corruption Policies and Procedures**											
	• Number of employees and directors who received training and communication	%	100%		100%		100%		100%		100%	
	i. Senior executives	%	100%		100%		100%		100%		100%	
	ii. Management-level employees	%	100%		100%		100%		100%		100%	
	iii. Operational-level employees	%	100%		100%		100%		100%		100%	
	• Number of business partners who received anti-corruption communication (Critical-tier 1)	partners	75		-		54		22		32	
205-3	**Number of Confirmed Corruption Incidents***											
	• Total number and nature of confirmed corruption cases	cases	N/A		N/A		N/A		1		1	
	• Number of confirmed cases resulting in employee termination	cases	N/A		N/A		N/A		0		0	
	• Number of confirmed cases resulting in contract cancellation with business partners	cases	N/A		N/A		N/A		0		0	
	• Number of legal actions regarding corruption against the company or employees and their outcomes	cases	N/A		N/A		N/A		0		0	
206-1	Actions regarding unfair competition and anti-monopoly practices	cases	0		0		0		0		0	

GRI	Indicators	Unit	Operating results									
			2021		2022		2023		2024		2025	
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Sustainable Supply Chain Management												
204-1	Ratio of local suppliers to total suppliers in business operations	%	100%		100%		100%		100%		100%	
308-1, 414-1	**Selection Using Environmental and Social Assessment Criteria** New suppliers selected using environmental and social assessment criteria	%	100%		100%		100%		100%		100%	
ESG Rating G_06	Total number of suppliers in the AVL system	suppliers	-		-		749**		564		711	
	Critical suppliers (Critical-tier 1) with transaction value exceeding 100 million baht	suppliers (%)	- -		- -		54 7.2%		22 4%		37 5.20%	
	Suppliers not directly conducting business with the company (Critical non-tier 1) with value from 1 million to 99,999,999 million baht	suppliers (%)	- -		- -		558 74.5%		376 67%		423 59.49%	
	Suppliers with transaction value less than 1 million	suppliers (%)	- -		- -		137 18.3%		166 29%		251 35.30%	
Cybersecurity and Data Protection												
418-1	**Policies and practices for protecting customer personal data**	yes/no	✓		✓		✓		✓		✓	
	• Total substantiated complaints regarding customer privacy violations and customer data loss	Number of complaints	0		40		0		0		0	
	i. Number of complaints deemed to have grounds related to customer data violations	Number of complaints	0		40		0		0		0	
	ii. Complaints through external agencies directed to the company	Number of complaints	0		0		0		0		0	
	iii. Complaints through regulatory authorities	Number of complaints	0		0		0		0		0	
	iv. Number of customer data leaks, theft, or loss incidents	Number of complaints	0		0		0		0		0	
Customer Relationship Management												
102-43, 102-44	Customer satisfaction development targets	yes/no	✓		✓		✓		✓		✓	
	Customer satisfaction with Call Center services	%	94.70%		94.20%		98.60%		95.50%		94.80%	
	Homeowner satisfaction with Fix It unit	%	N/A		N/A		87.85%		89.66%		91.40%	
	Homeowner satisfaction with SSM juristic person services	%	N/A		N/A		86.15%		89.61%		81.33%	
	Homeowner satisfaction with Smart World App	%	N/A		N/A		85.66%		87.99%		76.70%	
	Committee satisfaction with the company regarding its role as part of creating good relationships between homeowners and homeowners, and homeowners and projects	%	N/A		N/A		80.81%		87.95%		83.86%	

GRI	Indicators	Unit	Operating results										Remark
			2021		2022		2023		2024		2025		
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Business Innovation for Society													
ESG Rating G_06	Innovation development targets	yes/no	✓		✓		✓		✓		✓		
	Number of innovations developed	Number of projects	-		-		6		10				
	• Business development	Number of projects	-		-		4		7***				
	• Social and environmental development	Number of projects	-		-		2		5****				
	Value gained from innovation development	baht	-		180,457.60		311,879.39		4,140,899.70				-KATSAN LIVING SECURITY - Fit Friend

Remark : - No operations/activities
N/A Available, but no data collection/data not disclosed
* Due to data collection review in 2023
** New Tier review conducted in 2023
*** Smart World Application, Kiity AI
**** 24 Hour Fitness, KATSAN LIVING SECURITY, Innovative space design, HOMERUN, BIM