

# GRI Content Index





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GRI Standard	Disclosure	Omission		
		REQUIREMENT(S) OMITTED	Reason	Explanation
<b>General disclosures</b>				
GRI 2: General Disclosures 2021	2-1 Organizational details			
	2-2 Entities included in the organization's sustainability reporting			
	2-3 Reporting period, frequency and contact point			
	2-4 Restatements of information			
	2-5 External assurance			
	2-6 Activities, value chain and other business relationships			
	2-7 Employees			
	2-8 Workers who are not employees			
	2-9 Governance structure and composition			
	2-10 Nomination and selection of the highest governance body			
	2-11 Chair of the highest governance body			
	2-12 Role of the highest governance body in overseeing the management of impacts			
	2-13 Delegation of responsibility for managing impacts			
	2-14 Role of the highest governance body in sustainability reporting			
	2-15 Conflicts of interest			
	2-16 Communication of critical concerns			
	2-17 Collective knowledge of the highest governance body			
	2-18 Evaluation of the performance of the highest governance body			
	2-19 Remuneration policies			
	2-20 Process to determine remuneration			
	2-21 Annual total compensation ratio	a, b, c	Confidentiality constraints	Compensation is the individual matter. AP respect the privacy and the wish of the individual to disclose the matter.
	2-22 Statement on sustainable development strategy			
	2-23 Policy commitments			
	2-24 Embedding policy commitments			
	2-25 Processes to remediate negative impacts			
	2-26 Mechanisms for seeking advice and raising concerns			
	2-27 Compliance with laws and regulations			
	2-28 Membership associations			
	2-29 Approach to stakeholder engagement			
	2-30 Collective bargaining agreements			
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed			
<b>Material topics</b>				
GRI 3: Material Topics 2021	3-1 Process to determine material topics			
	3-2 List of material topics			

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<b>Corporate Governance and Ethics</b>				
GRI 3: Material Topics 2021	3-3 Management of material topics			
GRI 205: Anti-Corruption 2016	205-1 Operations assessed for risks related to corruption 205-2 Communication and training about anti-corruption policies and procedures 205-3 Confirmed incidents of corruption and actions taken			
GRI 206: Anti-Competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices			
<b>Risk Management and Compliance/ Business Model Resilience</b>				
GRI 3: Material Topics 2021	3-3 Management of material topics			
<b>Supply Chain Management/ Sourcing</b>				
GRI 3: Material Topics 2021	3-3 Management of material topics			
GRI 204: Procurement Practices	204-1 Proportion of spending on local suppliers			
GRI 308: Supplier Environmental Assessment	308-1 New suppliers that were screened using environmental criteria 308-2 Negative environmental impacts in the supply chain and actions taken			
GRI 414: Supplier Social Assessment	414-1 New suppliers that were screened using social criteria 414-2 Negative social impacts in the supply chain and actions taken			
<b>Innovation/ Product Design</b>				
GRI 3: Material Topics 2021	3-3 Management of material topics			
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported 203-2 Significant indirect economic impacts			
<b>Customer Relationship Management</b>				
GRI 3: Material Topics 2021	3-3 Management of material topics			
GRI 416: Customer Health and Safety	416-1 Assessment of the health and safety impacts of product and service categories  416-2 Incidents of non compliance concerning the health and safety impacts of products and service	a  a, b	Information unavailable/incomplete  Not applicable	AP has included health and environmental criteria in the product design. However, the percentage of product and service which was assessed for health and impacts have not been assessed.
<b>Data and Cyber Security Privacy Protection</b>				
GRI 3: Material Topics 2021	3-3 Management of material topics			
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data			
<b>Tax Strategy</b>				
GRI 3: Material Topics 2021	3-3 Management of material topics			

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<b>Environmental Management and Compliance</b>				
GRI 3: Material Topics 2021	3-3 Management of material topics			
GRI 307: Environmental Compliance	307-1 Non compliance with environmental laws and regulations			
<b>Climate Strategy and Emissions</b>				
GRI 3: Material Topics 2021	3-3 Management of material topics			
GRI 201: Economic Performance 2016	201-2 Financial implications and other risks and opportunities due to climate change			
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions			
	305-2 Energy indirect (Scope 2) GHG emissions			
	305-3 Other indirect (Scope 3) GHG emissions			
	305-4 GHG emissions intensity	a, b, c, d	Information unavailable/incomplete	AP has not collected the GHG intensity of the organization. It aims to collect the data in 2025
	305-5 Reduction of GHG emissions			
<b>Energy Management</b>				
GRI 302: Energy 2016	302-1 Energy consumption within the organization			
	302-3 Energy intensity			The information is limited to the head office.
	302-4 Reduction of energy consumption			
	302-5 Reductions in energy requirements of products and services			
<b>Air Pollution</b>				
GRI 3: Material Topics 2021	3-3 Management of material topics			
GRI 305: Emissions	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions			
<b>Building Material</b>				
GRI 3: Material Topics 2021	301-1 Materials used by weight or volume			
	301-2 Recycled input materials used			
	301-3 Reclaimed products and their packaging materials			
<b>Waste Management</b>				
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts			The information is limited to the head office.
	306-2 Management of significant waste-related impacts			
	306-3 Waste generated			
	306-4 Waste diverted from disposal			
	306-5 Waste directed to disposal			
<b>Water Management</b>				
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource			The information is limited to the head office.
	303-2 Management of water discharge-related impacts			
	303-3 Water withdrawal			
	303-4 Water discharge			
	303-5 Water consumption			

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<b>Biodiversity</b>				
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas			
	304-2 Significant impacts of activities, products and services on biodiversity			
	304-3 Habitats protected or restored			
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations			
<b>Human Capital Development</b>				
GRI 3: Material Topics 2021	3-3 Management of material topics			
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee			
	404-2 Programs for upgrading employee skills and transition assistance programs			
	404-3 Percentage of employees receiving regular performance and career development reviews			
<b>Occupational, Health and Safety</b>				
GRI 3: Material Topics 2021	3-3 Management of material topics			
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system			
	403-2 Hazard identification, risk assessment, and incident investigation			
	403-3 Occupational health services			
	403-4 Worker participation, consultation, and communication on occupational health and safety			
	403-5 Worker training on occupational health and safety			
	403-6 Promotion of worker health			
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships			
	403-8 Workers covered by an occupational health and safety management system			
	403-9 Work-related injuries			
	403-10 Work-related ill health			
<b>Community Development</b>				
GRI 3: Material Topics 2021	3-3 Management of material topics			
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs			
	413-2 Operations with significant actual and potential negative impacts on local communities			

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<b>Labour Practice</b>				
GRI 3: Material Topics 2021	3-3 Management of material topics			
GRI 401: Employment	401-1 New employee hires and employee turnover			
	401-2 Benefits provided to full time employees that are not provided to temporary or part time employees			
	401-3 Parental leave			
GRI 405: Diversity and Equal Opportunity	405-1 Diversity of governance bodies and employees			
<b>Human Rights (DE&amp;I)</b>				
GRI 3: Material Topics 2021	3-3 Management of material topics			
GRI 405: Diversity and Equal Opportunity	405-2 Ratio of basic salary and remuneration of women to men for each employee category, by significant locations of operation	a, b	Confidentiality constraints	Compensation is the individual matter. Therefore, AP omit the ratio of compensation of women to men.
GRI 406: Non discrimination	406-1 Incidents of discrimination and corrective actions taken			
GRI 407: Freedom of Association and Collective Bargaining	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk			
GRI 408: Child Labor	408-1 Operations and suppliers at significant risk for incidents of child labor			
GRI 409: Forced or Compulsory Labor	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor			
GRI 410: Security Practices	410-1 Security personnel trained in human rights policies or procedures			
GRI 412: Forced or Compulsory Labor	412-1 Operations that have been subject to human rights reviews or impact assessments			
	412-2 Employee training on human rights policies or procedures			