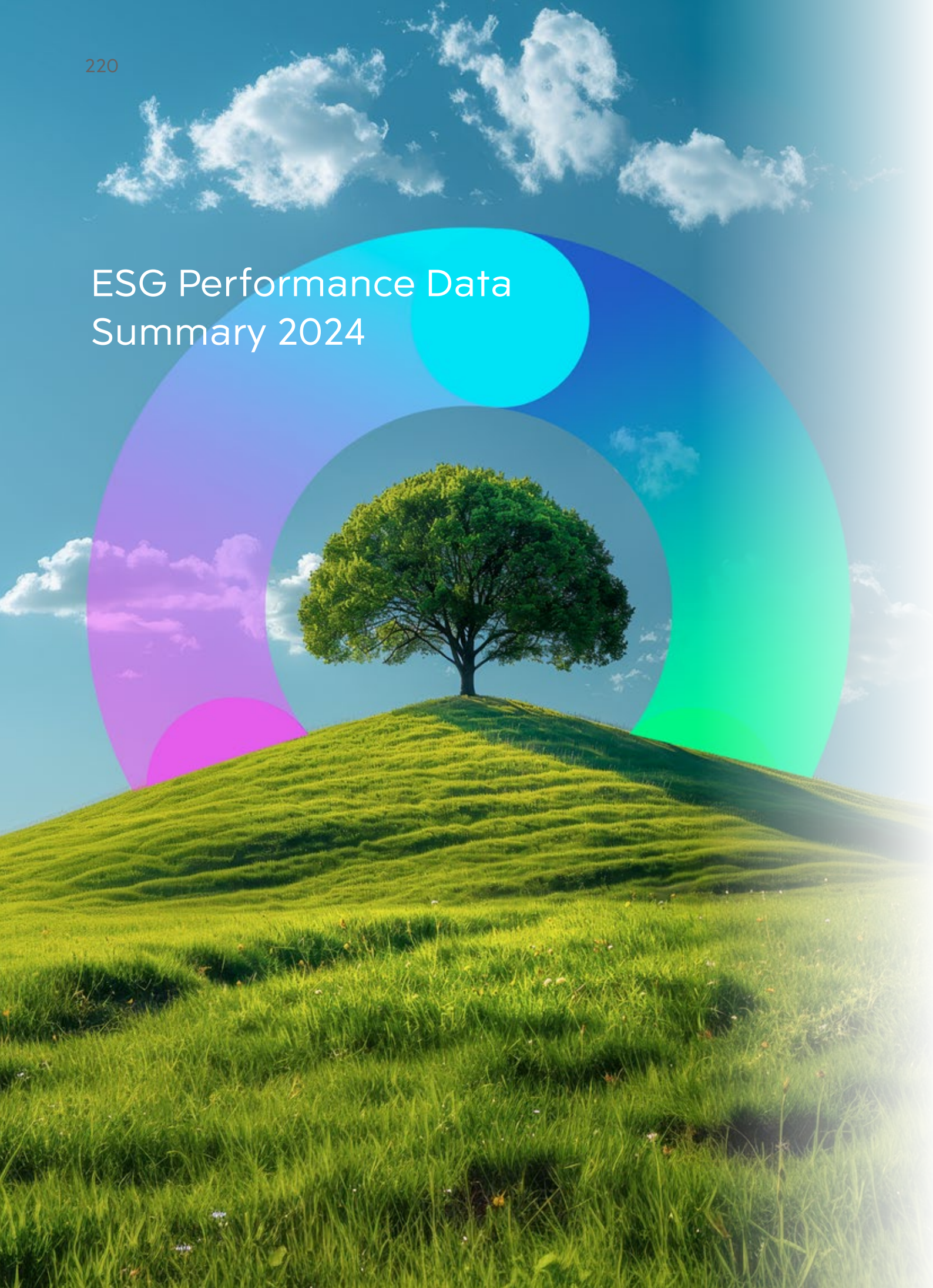


ESG Performance Data Summary 2024



ESG Performance Data Summary

E Environmental

GRI	Indicators	Unit	Operating results				Remark
			2021	2022	2023	2024	
Environmental management in compliance with legal operating standards							
2-27	Number of times penalties were paid for environmental waste discharge exceeding standards (water, air, waste)	times	0	0	0	0	
307-1	Number of cases of environmental law violations	cases	0	0	0	0	
Efficient Material Usage							
301-2	Percentage of recycled materials used in business operations	%	N/A	N/A	68.08	52.7	
301-3	Percentage of products and packaging reused	%	N/A	N/A	N/A	0	The project is in progress.
Energy Consumption							
302-1	Total energy consumption within the organization	GJ	7,199.00	19,355.86	17,717.00	16,927.46	
	• Energy consumption from non-renewable resources (oil)	GJ	-	11,402.86	10,502.00	7,713.80	
	• Electricity consumption from non-renewable resources	GJ	6,246.00	6,741.00	5,898.90	5,352.17	Data applicable to the head office only
	• Electricity consumption from renewable energy	GJ	953.00	1,212.00	1,315.69	3,861.49	
302-4	Energy saved from energy conservation projects	GJ	953.00	1,212.00	1,315.69	3,861.49	
Water and Wastewater Management							
303-3	Water withdrawal by source	MI	8.84	10.00	13.59	11.19	Data applicable to the head office only
	• Total amount of surface water	MI	-	-	-	-	
	i. Surface water with total dissolved solids ≤1,000 mg/l	MI	-	-	-	-	
	ii. Surface water with total dissolved solids > 1,000 mg/l	MI	-	-	-	-	
	• Total amount of groundwater	MI	-	-	-	-	
	i. Groundwater with total dissolved solids ≤1,000 mg/l	MI	-	-	-	-	
	ii. Groundwater with total dissolved solids > 1,000 mg/l	MI	-	-	-	-	
	• Total amount of water from other organizations	MI	-	-	-	-	
	i. Water from other organizations (tap water) with total dissolved solids ≤1,000 mg/l	MI	8.84	10.00	13.59	11.19	
ii. Water from other organizations (tap water) with total dissolved solids > 1,000 mg/l	MI	-	-	-	-		

GRI	Indicators	Unit	Operating results				Remark
			2021	2022	2023	2024	
Water and Wastewater Management							
303-4	Wastewater discharge by destination ***	MI	7.07	8.00	10.87	8.95	Data applicable to the head office only
	• Surface water	MI	-	-	-	-	Data applicable to the head office only
	• Groundwater	MI	-	-	-	-	
	• Seawater	MI	-	-	-	-	
	• Water to other organizations	MI	7.07	8.00	10.87	8.95	
	Wastewater discharge by water type	MI	N/A	N/A	N/A	N/A	
	• Total dissolved solids < 1,000 mg/l	MI	N/A	N/A	N/A	N/A	
	• Total dissolved solids > 1,000 mg/l	MI	N/A	N/A	N/A	N/A	
	Treated wastewater volume and reuse	MI	N/A	N/A	N/A	N/A	
Number of times that wastewater discharge exceeded standards	times	-	-	-	-		
Wastewater quality management							
303-4	Aspire Sukumvit Rama 4		Standard value				
	pH		-	-	7.74	7.67	5.5 – 9.0
	BOD (Biochemical Oxygen Demand)	mg/l	-	-	2.60	6.20	≤20
	TSS (Total Suspended Solids)	mg/l	-	-	20.43	12.53	≤30
	Sulfide	mg/l	-	-	<0.6	0.80	≤1.0
	TDS (Total Dissolved Solids)	mg/l	-	-	230.25	168.73	≤1000
	Settleable Solids	mg/l	-	-	<0.1	0.20	≤0.5
	Fat Oil and Grease	mg/l	-	-	<5	<2.0	≤20
	Total Kjeldahl Nitrogen	mg/l	-	-	2.52	1.34	≤35
	Aspire Onnut Station		Standard value				
	pH		-	-	7.85	7.91	5.5 – 9.0
	BOD (Biochemical Oxygen Demand)	mg/l	-	-	<2.0	6.00	≤20
	TSS (Total Suspended Solids)	mg/l	-	-	53.50	15.30	≤30
	Sulfide	mg/l	-	-	<0.4	1.05	≤1.0
	TDS (Total Dissolved Solids)	mg/l	-	-	317.33	293.25	≤1000
	Settleable Solids	mg/l	-	-	0.28	<1.0	≤0.5
	Fat Oil and Grease	mg/l	-	-	2.50	2.68	≤20
	Total Kjeldahl Nitrogen	mg/l	-	-	6.17	2.93	≤35

GRI	Indicators	Unit	Operating results				Remark
			2021	2022	2023	2024	
Wastewater quality management							
303-4	Aspire Ratchayotin						Standard value
	pH		-	-	7.95	7.22	5.5 – 9.0
	BOD (Biochemical Oxygen Demand)	mg/l	-	-	2.77	6.70	≤20
	TSS (Total Suspended Solids)	mg/l	-	-	34.98	11.60	≤30
	Sulfide	mg/l	-	-	< 0.60	< 0.60	≤1.0
	TDS (Total Dissolved Solids)	mg/l	-	-	231.36	191.00	≤1000
	Settleable Solids	mg/l	-	-	0.10	0.24	≤0.5
	Fat Oil and Grease	mg/l	-	-	< 5.0	3.30	≤20
	Total Kjeldahl Nitrogen	mg/l	-	-	< 0.28	2.83	≤35
	Aspire Huai Khwang						Standard value
	pH		-	-	-	7.43	5.5 – 9.0
	BOD (Biochemical Oxygen Demand)	mg/l	-	-	-	<2.0	≤20
	TSS (Total Suspended Solids)	mg/l	-	-	-	<5.0	≤30
	Sulfide	mg/l	-	-	-	<0.60	≤1.0
	TDS (Total Dissolved Solids)	mg/l	-	-	-	159.00	≤1000
	Settleable Solids	mg/l	-	-	-	<0.1	≤0.5
	Fat Oil and Grease	mg/l	-	-	-	<2.0	≤20
	Total Kjeldahl Nitrogen	mg/l	-	-	-	3.85	≤35
	Life Rama4-Asoke						Standard value
	pH		-	8.6	7.54	7.80	5.5 – 9.0
	BOD (Biochemical Oxygen Demand)	mg/l	-	9	2.3	12.50	≤20
	TSS (Total Suspended Solids)	mg/l	-	13.8	8.05	31.05	≤30
	Sulfide	mg/l	-	ND < 0.50	<0.60	< 0.60	≤1.0
	TDS (Total Dissolved Solids)	mg/l	-	417	223.5	325.90	≤1000
	Settleable Solids	mg/l	-	0.1	<0.1	0.28	≤0.5
	Fat Oil and Grease	mg/l	-	< 5	<5.0	7.20	≤20
	Total Kjeldahl Nitrogen	mg/l	-	< LOQ	2.25	10.04	≤35

GRI	Indicators	Unit	Operating results				Remark
			2021	2022	2023	2024	
Wastewater quality management							
303-4	Aspire Arun Prive						Standard value
	pH		8.14	8.56	7.53	8.11	5.5 – 9.0
	BOD (Biochemical Oxygen Demand)	mg/l	16.53	11.92	4.53	3.88	≤20
	TSS (Total Suspended Solids)	mg/l	27.07	18.15	17.40	33.82	≤30
	Sulfide	mg/l	49.54	0.9	<1.0	<1.0	≤1.0
	TDS (Total Dissolved Solids)	mg/l	5.36	357.25	36.50	157.56	≤1000
	Settleable Solids	mg/l	0.28	0.14	0.10	1.58	≤0.5
	Fat Oil and Grease	mg/l	0.1	2.88	2.70	2.32	≤20
	Total Kjeldahl Nitrogen	mg/l	1	6.1	<0.28	6.15	≤35
	Aspire Vibha-Victory						Standard value
	pH		8.14	8.56	7.53	8.27	5.5 – 9.0
	BOD (Biochemical Oxygen Demand)	mg/l	16.53	11.92	4.53	16.09	≤20
	TSS (Total Suspended Solids)	mg/l	27.07	18.15	17.40	49.13	≤30
	Sulfide	mg/l	49.54	0.9	<1.0	2.10	≤1.0
	TDS (Total Dissolved Solids)	mg/l	5.36	357.25	36.50	213.20	≤1000
	Settleable Solids	mg/l	0.28	0.14	0.10	0.20	≤0.5
	Fat Oil and Grease	mg/l	0.1	2.88	2.70	3.89	≤20
	Total Kjeldahl Nitrogen	mg/l	1	6.1	<0.28	24.33	≤35
	Life Charoennakhon-Sathorn						Standard value
	pH		8.14	8.56	7.53	7.80	5.5 – 9.0
	BOD (Biochemical Oxygen Demand)	mg/l	16.53	11.92	4.53	2.70	≤20
	TSS (Total Suspended Solids)	mg/l	27.07	18.15	17.40	20.00	≤30
	Sulfide	mg/l	49.54	0.9	<1.0	<0.4	≤1.0
	TDS (Total Dissolved Solids)	mg/l	5.36	357.25	36.50	237.00	≤1000
	Settleable Solids	mg/l	0.28	0.14	0.10	0.10	≤0.5
	Fat Oil and Grease	mg/l	0.1	2.88	2.70	3.40	≤20
	Total Kjeldahl Nitrogen	mg/l	1	6.1	<0.28	29.00	≤35

GRI	Indicators	Unit	Operating results				Remark
			2021	2022	2023	2024	
Wastewater quality management							
303-4	Rhythm Charoennakhon Iconic						Standard value
	pH		8.14	8.56	7.53	7.83	5.5 – 9.0
	BOD (Biochemical Oxygen Demand)	mg/l	16.53	11.92	4.53	<2.0	≤20
	TSS (Total Suspended Solids)	mg/l	27.07	18.15	17.40	15.63	≤30
	Sulfide	mg/l	49.54	0.9	<1.0	<0.4	≤1.0
	TDS (Total Dissolved Solids)	mg/l	5.36	357.25	36.50	154.57	≤1000
	Settleable Solids	mg/l	0.28	0.14	0.10	<0.1	≤0.5
	Fat Oil and Grease	mg/l	0.1	2.88	2.70	1.38	≤20
	Total Kjeldahl Nitrogen	mg/l	1	6.1	<0.28	2.20	≤35
303-5	Company Water Consumption						
	• Net water consumption • Ratio of total water consumption to total number of employees	MI m³/ person	1.77 3.15	2*** 3.56	2.72 4.28	2.24 3.34	
Climate Change Strategy							
305-1	Total greenhouse gas emissions	tCO ₂ eq	-	4,156.58	1,579.32	1,545.64	
	• Scope 1 greenhouse gas emissions (direct)	tCO ₂ eq	-	699.22	749.4	666.52	
305-2	• Scope 2 greenhouse gas emissions (indirect)	tCO ₂ eq	-	3457.36****	819.12	743.21	
305-3	• Scope 3 greenhouse gas emissions (other indirects)	tCO ₂ eq	-	-	10.8	135.91	
305-4	• Ratio of total greenhouse gas emissions (Scope 1 and 2) to number of employees	tCO ₂ eq /person	-	1.48	0.5	0.42	
305-5	• Reduction of GHG emissions from base year	tCO ₂ eq	-	-	-	158.79	Compared to the base year 2023, and limited to Scope 1 and Scope 2 only.
Air pollution							
Air pollutant emissions							
305-7	Aspire Sukumvit Rama 4						Standard value
	NOx	ppm	0.068	0.034	0.021	0.019	0.17
	SOx	ppm	0.0032	0.010	0.007	0.005	0.12
	Particulate matter (PM10)	mg/m3	0.024	0.030	0.031	0.022	≤0.12
	Total Suspended Particulate (TSP)	mg/m3	0.0504	0.051	0.062	0.044	≤0.33
	Carbon monoxide (CO)	ppm	1.755	1.716	1.221	1.794	9
	Aspire Onnut Station						Standard value
	NOx	ppm	0.00472	0.00886	0.073	0.017	0.17
	SOx	ppm	0.0109	0.0105	0.147	0.002	0.12
	Particulate matter (PM10)	mg/m3	0.0281	0.047	0.478	0.072	≤0.12
	Total Suspended Particulate (TSP)	mg/m3	0.0647	0.149	0.030	0.148	≤0.33
	Carbon monoxide (CO)	ppm	6.72	5.99	0.003	0.650	9

GRI	Indicators	Unit	Operating results				Remark
			2021	2022	2023	2024	
305-7	Aspire Ratchayotin						Standard value
	NOx	ppm	-	0.00648	0.018	0.011	0.17
	SOx	ppm	-	0.0102	0.006	0.002	0.12
	Particulate matter (PM10)	mg/m3	-	0.0182	0.033	0.034	≤0.12
	Total Suspended Particulate (TSP)	mg/m3	-	0.051	0.065	0.070	≤0.33
	Carbon monoxide (CO)	ppm	-	3.76	0.949	0.937	9
	Aspire Huai Khwang						Standard value
	NOx	ppm	-	0.0358	0.021	0.024	0.17
	SOx	ppm	-	0.0019	0.002	0.004	0.12
	Particulate matter (PM10)	mg/m3	-	0.221	0.065	0.040	≤0.12
	Total Suspended Particulate (TSP)	mg/m3	-	0.0903	0.128	0.028	≤0.33
	Carbon monoxide (CO)	ppm	-	0.814	0.797	0.957	9
	Life Rama4-Asoke						Standard value
	NOx	ppm	0.0311	0.025	0.022	0.024	0.17
	SOx	ppm	0.00145	0.003	0.003	0.002	0.12
	Particulate matter (PM10)	mg/m3	0.0532	0.025	0.034	0.033	≤0.12
	Total Suspended Particulate (TSP)	mg/m3	0.0831	0.05	0.062	0.065	≤0.33
	Carbon monoxide (CO)	ppm	1.456	0.939	1.014	1.294	9
	Life Rama4-Asoke						Standard value
	NOx	ppm	0.0311	0.025	0.022	0.024	0.17
	SOx	ppm	0.00145	0.003	0.003	0.002	0.12
	Particulate matter (PM10)	mg/m3	0.0532	0.025	0.034	0.033	≤0.12
	Total Suspended Particulate (TSP)	mg/m3	0.0831	0.05	0.062	0.065	≤0.33
	Carbon monoxide (CO)	ppm	1.456	0.939	1.014	1.294	9
	Aspire Arun Prive						Standard value
	NOx	ppm	0.102	0.045	0.022	0.021	0.17
	SOx	ppm	0.00191	0.002	0.002	0.003	0.12
	Particulate matter (PM10)	mg/m3	0.0682	0.055	0.081	0.069	≤0.12
	Total Suspended Particulate (TSP)	mg/m3	0.12	0.102	0.268	0.116	≤0.33
	Carbon monoxide (CO)	ppm	1.97	2.13	0.801	0.705	9
	Aspire Vibha-Victory						Standard value
	NOx	ppm	0.0311	0.025	0.022	0.019	0.17
	SOx	ppm	0.00145	0.003	0.003	0.002	0.12
	Particulate matter (PM10)	mg/m3	0.0532	0.025	0.034	0.080	≤0.12
	Total Suspended Particulate (TSP)	mg/m3	0.0831	0.05	0.062	0.120	≤0.33
	Carbon monoxide (CO)	ppm	1.456	0.939	1.014	1.938	9

GRI	Indicators	Unit	Operating results				Remark	
			2021	2022	2023	2024		
	Life Charoennakhon-Sathorn		Standard value					
	NOx	ppm	0.0311	0.025	0.022	0.027	0.17	
	SOx	ppm	0.00145	0.003	0.003	<0.003	0.12	
	Particulate matter (PM10)	mg/m3	0.0532	0.025	0.034	0.041	≤0.12	
	Total Suspended Particulate (TSP)	mg/m3	0.0831	0.05	0.062	0.086	≤0.33	
	Carbon monoxide (CO)	ppm	1.456	0.939	1.014	0.667	9	
	Rhythm Charoennakhon Iconic		Standard value					
	NOx	ppm	0.0311	0.025	0.022	0.020	0.17	
	SOx	ppm	0.00145	0.003	0.003	<0.003	0.12	
	Particulate matter (PM10)	mg/m3	0.0532	0.025	0.034	0.049	≤0.12	
	Total Suspended Particulate (TSP)	mg/m3	0.0831	0.05	0.062	0.094	≤0.33	
	Carbon monoxide (CO)	ppm	1.456	0.939	1.014	0.667	9	
	Waste Management							
	306-3	Total waste generated	tonne	2.56	15.30	22.31	56.31	Data applicable to the head office only
• Non-hazardous waste		tonne	2.43	12.55	20.08	56.30		
• Hazardous waste		tonne	0.13	2.75	2.23	0.01		
306-4	Waste recovered for beneficial use	tonne	-	-	1.41	0		
	• Non-hazardous waste	tonne	-	-	1.41	0		
	• Hazardous waste	tonne	-	-	0	0		
306-5	Total waste sent for disposal	tonne	-	-	22.31	-		
	• Non-hazardous waste	tonne	-	-	20.08	56.30		
	i. Recycle	tonne	-	-	1.41	1.60		
	ii. Incineration with energy recovery	tonne	-	-	0	0		
	iii. Landfilling	tonne	-	-	18.67	54.70		
	iiii. Others	tonne	-	-	-	-		
	• Hazardous waste	tonne	-	-	2.23	0.01		
	i. Recycle	tonne	-	-	-	-		
	ii. Incineration with energy recovery	tonne	-	-	-	0.01		
	iii. Landfilling	tonne	-	-	-	-		
	iiii. Others	tonne	-	-	2.23	-		
	Percentage of waste reused/recycled to total waste generated	%	-	-	6.34	2.84		
	Percentage of non-hazardous waste recovered to total non-hazardous waste	%	-	-	7.04	2.84		
	Percentage of hazardous waste recovered to total hazardous waste	%	-	-	-	-		

Remark: Environmental data is currently under development of a new database.

* Covers operations at the head office only.

** The percentage data for recycled or environmentally friendly materials in 2023 is based on the material quantity used to construct a single house. For 2024, the percentage is calculated based on the total annual material usage.

*** Due to the head office being located in a leased building area, it is outside the scope of wastewater management.

**** GRI303-5 Water consumption of the company.

2022: TH: Pleno Tiwanon Chaengwattana, BKM Vibhavadi Chaengwattana, Pleno Phetchakasem Sai 4, Pleno Sukhumvit Bangna 2, Pleno Town Sukhumvit Theparak.

SH: The City Bangna, Centro Ratchaphruek-Chaengwattana 3, Moden Bangna Theparak, Centro Phahon-Viphavadi 3, Moden Rama 2.

CONDO: LIFE SATHORN SIERRA, Rhythm Ekkamai Estate, Address siam ratchathewi, Life phahon ladprao, Life rama4 asoke,

Rhythm charoenkrung

***** The reported figures exclude the volume of waste and materials reused or recycled from external activities where the organization does not bear the associated costs.

S Social

GRI	Indicators	Unit	Operating results								Remark
			2021		2022		2023		2024		
			Male	Female	Male	Female	Male	Female	Male	Female	
Labor Practices and Human Rights											
2-30	Percentage of employees covered by collective bargaining agreements	(%)	100%		100%		100%		100%		
412-1	Human rights policies and practices for labor	yes/no	✓		✓		✓		✓		
412-2	Number of human rights grievances filed by employees	cases	0		0		0		0		
406-1	Total Number of Discrimination Incidents	quantity	0		0		0		0		
	• Incidents investigated by the organization	quantity	0		0		0		0		
	• Incidents subject to remediation plans under implementation	quantity	0		0		0		0		
	i. Remediation plans currently in progress	quantity	0		0		0		0		
	• Regular internal management review processes	quantity	0		0		0		0		
	Incidents not subject to any action	quantity	0		0		0		0		
408-1	Projects with consideration of child labor risk assessment	quantity	✓		✓		✓		✓		
409-1	Projects with consideration of forced labor risk assessment	yes/no	✓		✓		✓		✓		
410-1	Security personnel who have trained in the organization's human rights policies or specific procedures and their application to security operations	%	100%		100%		100%		100%		
Employee Development											
404-1	Average Training Hours per Employee per Year										
	• Total average training hours or knowledge development activities per employee	Total hours	N/A		2.78		20.42*		23		
	i. Training hours by gender classification	hours	N/A		N/A		16.78 24.06		N/A		
	• Average training hours per employee by operational level	Total hours	N/A		N/A		N/A		N/A		
	i. Senior Management	hours	N/A		N/A		N/A		N/A		
	ii. Middle Management	hours	N/A		N/A		N/A		N/A		
iii. General Staff	hours	N/A		N/A		N/A		N/A			
404-2	Employee skill enhancement programs	quantity	-		-		234		210		
404-3	Expenditure for employee development	THB	-		1,824,772.00		16,127,076.62		13,991,293.59		
Labor Force*											
2-7	Number of Permanent and Temporary Employees by Gender, Age, and Operational Level										
	• Total permanent employees	people	2,760		2,808		3,171		3,353		
	• Permanent employees by gender classification	people	1,414	1,346	1,456	1,352	1,649	1,522	1,710	1,643	
		%	51%	49%	52%	48%	52%	48%	51%	49%	

GRI	Indicators	Unit	Operating results								Remark
			2021		2022		2023		2024		
			Male	Female	Male	Female	Male	Female	Male	Female	
Labor Force*											
2-8	Permanent/Temporary Employees by Geographic Area										
	• Bangkok and the vicinity area	people	N/A	N/A	N/A	N/A	1,594	1,494	1,617	1,582	
	• Other provincial areas	people	N/A	N/A	N/A	N/A	51	25	89	56	
	• Temporary employees (Bangkok and the vicinity area)	people	N/A	N/A	N/A	N/A	4	3	4	5	
	Employees by Level and Age										
	• Senior Management	%	N/A	N/A	0.69%	0.15%	91.00%	0.26%	0.94%	0.30%	
	i. Under 30 years old	%	N/A	N/A	N/A	N/A	0%	0%	0%	0%	
	ii. 30-50 years old	%	N/A	N/A	N/A	N/A	40%	25%	25%	40%	
	iii. Over 50 years old	%	N/A	N/A	N/A	N/A	60%	75%	75%	60%	
	• Management-level employees	%	N/A	N/A	0.55%	0.22%	16.07%	13.27%	15.91%	12%	
	i. Under 30 years old	%	N/A	N/A	N/A	N/A	2%	2%	1%	0%	
	ii. 30-50 years old	%	N/A	N/A	N/A	N/A	92%	89%	91%	91%	
	iii. Over 50 years old	%	N/A	N/A	N/A	N/A	6%	9%	8%	9%	
	• Operational-level employees	%	N/A	N/A	98.76%	99.63%	83.02%	86.47%	83%	87%	
	i. Under 30 years old	%	N/A	N/A	N/A	N/A	50%	41%	40%	31%	
	ii. 30-50 years old	%	N/A	N/A	N/A	N/A	48%	57%	57%	67%	
	iii. Over 50 years old	%	N/A	N/A	N/A	N/A	2%	2%	3%	2%	
401-1	Number of New Employees by Geographic Area										
	• Total new employees	people	N/A		902		948		795		
	i. Bangkok and the vicinity area	%	N/A	N/A	N/A	N/A	47%	48%	41%	59%	
	ii. Provincial Are	%	N/A	N/A	N/A	N/A	3%	2%	46%	45%	
	• New employees by age group										
	i. Under 30 years old	%	N/A	N/A	N/A	N/A	62%	55%	55%	41%	
405-1	ii. 30-50 years old	%	N/A	N/A	N/A	N/A	38%	44%	44%	58%	
	iii. Over 50 years old	%	N/A	N/A	N/A	N/A	0.2%	1%	2%	1%	
	Number of Employees with Disabilities or Other Disadvantaged Groups										
	• Total employees with disabilities	people	24		25		27		32		
	i. Permanent employees	people	0		0		0		0		
	ii. Contract employees	people	24		25		27		32		
401-1	• Employees with disabilities by geographic area										
	i. Bangkok	people	N/A		N/A		N/A		N/A		
	ii. Other provinces	people	N/A		N/A		N/A		N/A		
402-1	Employee Engagement Assessment Results	%	N/A		N/A		74%		74%		
401-1	Total number of employees who resigned voluntarily	people	609		791		897		1,429		
	Voluntary resignations by gender	people %	307 50.41%	302 49.59%	415 52.47%	376 47.53%	380 44.34%	477 55.66%	613 42.89%	816 57.11%	
401-2	Benefits Provided to Permanent Employees										
	Number of employees who are members of the provident fund	people %	1,332 47.50%		1,369 48.75%		1,527 48.16%		1,363 40.65%		

GRI	Indicators	Unit	Operating results								Remark
			2021		2022		2023		2024		
			Male	Female	Male	Female	Male	Female	Male	Female	
Labor Force*											
401-3	Return-to-Work Rate of Employees Who Took Maternity/Parental Leave										
	- All employees entitled to maternity /parental leave	%	100%		100%		100%		100%		
	i. All employees entitled to maternity /parental leave by gender	people	1,436	1,368	1,456	1,352	1,649	1,522	1,710	1,643	
	ii. Total employees who utilized maternity /parental leave	people %	45 42	58	54 44	56	45 40	60	45 19	26	
	iii. Total employees who returned to work after utilizing maternity/parental leave	people %	44 48	57	47 48	52	35 40	60	42 19	26	
Occupational Safety and Health Management Employees											
403-9, 403-10	Employee										
	Number of work-related fatalities	people	0		0		1		0		
	Lost Time Injury Frequency Rate (LTIFR)	per 1 million working hours	-		0.74		0.80		0.60		
	Total Recordable Injury Rate (TRIR)	per 1 million working hours	-		1.84		2.09		2.26		
	Total working hours	hours	8,059,200.00		5,436,288.00		6,215,160.00		6,631,752		
	Contractors										
	Number of work-related fatalities	people	-		-		-		0		
	Lost Time Injury Frequency Rate (LTIFR)	per 1 million working hours	-		-		-		-		
	Total Recordable Injury Rate (TRIR)	per 1 million working hours	-		-		-		-		
	Total working hours	hours	-		-		-		-		
Community Engagement for Sustainable Social Development											
413-1	Social/community development plan through participation	yes/no	✓		✓		✓		✓		
	Volunteer hours for social assistance	hours	-		-		800		855		
	Added value from social activities and community contribution	baht	-		198,000		500,000		1,630,000		As a result of the opportunity to work on the AP Young Smart project
413-2	Community complaints	case	-		0		0		0		

Remark: - No operations/activities

N/A Available, but no data collection/data not disclosed

* Due to data collection review in 2023



GRI	Indicators	Unit	Operating results								Remark
			2021		2022		2023		2024		
			Male	Female	Male	Female	Male	Female	Male	Female	
Sustainable Corporate Governance											
201-1	Performance of the board of directors and sub-committees for business sustainability in environmental, social, and corporate governance dimensions	yes/no	✓		✓		✓		✓		
405-1	Number of permanent employees and board diversity										
	• Total number of board members	people	13		13		13		13		
	i. Board members by gender classification	people	12	1	12	1	12	1	12	1	
	• Board diversity report by age classification										
	i. Between 51-61 years old	%	-		-		31%		31%		
	ii. Between 62-70 years old	%	-		-		62%		62%		
	iii. Over 70 years old	%	-		-		8%		8%		
102-18	Ratio of independent directors to total directors	Proportion of independent directors to total board members (%)	7 : 13		7 : 13		7 : 13		7 : 13		
			54%		54%		54%		54%		
	Ratio of non-executive directors to total directors	Proportion of independent directors to total board members (%)	7 : 13		7 : 13		7 : 13		7 : 13		
			54%		54%		54%		54%		
	Ratio of male to female directors	Ratio of male to female board members	12 : 1		12 : 1		12 : 1		12 : 1		
	Board skill composition	yes/no	✓		✓		✓		✓		
102-28	Board Assessment										
	• Criteria for evaluating directors' performance	yes/no	✓		✓		✓		✓		
	• Individual board member performance assessment results, such as score levels and average scores	yes/no	✓		✓		✓		✓		
102-27	Code of Conduct Compliance										
	• Code of conduct education for directors and employees	%	100%		100%		100%		100%		

GRI	Indicators	Unit	Operating results								Remark
			2021		2022		2023		2024		
			Male	Female	Male	Female	Male	Female	Male	Female	
Sustainable Corporate Governance											
102-27	Process for Managing and Monitoring Code of Conduct Compliance										
	• Number of code of conduct violations	cases	8	7	6	2					
	i. Number of cases under correction	cases	N/A	N/A	2	0					
	ii. Number of cases already corrected	cases	N/A	N/A	4	2					
2-16	Number and nature of material concerns presented to the board	item	0	0	0	0					
201-1	Economic Value										
	• Revenue	million baht	0	31,981	39,454	38,432					
	• Net profit	million baht	0	4,542	6,054	5,020					
	• Sales volume	million baht	0	35,049	51,390	46,752					
	• Number of active projects in the system	projects	0	110	154	184					
205-1	Anti-Corruption										
	Number of business activities assessed for corruption risks	quantity	8	8	8	-					
205-2	Communication and Training on Anti-Corruption Policies and Procedures										
	• Number of employees and directors who received training and communication	%	100%	100%	100%	100%					
	i. Senior executives	%	100%	100%	100%	100%					
	ii. Management-level employees	%	100%	100%	100%	100%					
	iii. Operational-level employees	%	100%	100%	100%	100%					
	• Number of business partners who received anti-corruption communication (Critical-tier 1)	partners	75	-	54	22					
205-3	Number of Confirmed Corruption Incidents*										
	• Total number and nature of confirmed corruption cases	cases	N/A	N/A	N/A	1					
	• Number of confirmed cases resulting in employee termination	cases	N/A	N/A	N/A	0					
	• Number of confirmed cases resulting in contract cancellation with business partners	cases	N/A	N/A	N/A	0					
	• Number of legal actions regarding corruption against the company or employees and their outcomes	cases	N/A	N/A	N/A	0					
206-1	Actions regarding unfair competition and anti-monopoly practices	cases	0	0	0	0					

GRI	Indicators	Unit	Operating results								Remark
			2021		2022		2023		2024		
			Male	Female	Male	Female	Male	Female	Male	Female	
Sustainable Supply Chain Management											
204-1	Ratio of local suppliers to total suppliers in business operations	%	100%		100%		100%		100%		
308-1, 414-1	Selection Using Environmental and Social Assessment Criteria										
	New suppliers selected using environmental and social assessment criteria	%	100%		100%		100%		100%		
ESG Rating G_06	Total number of suppliers in the AVL system	suppliers	-		-		749**		564		
	Critical suppliers (Critical-tier 1) with transaction value exceeding 100 million baht	suppliers (%)	-		-		54 7.2%		22 4%		
	Suppliers not directly conducting business with the company (Critical non-tier 1) with value from 1 million to 99,999,999 million baht	suppliers (%)	-		-		558 74.5%		376 67%		
	Suppliers with transaction value less than 1 million	suppliers (%)	-		-		137 18.3%		166 29%		
Cybersecurity and Data Protectionข้อมูล											
418-1	Policies and practices for protecting customer personal data	มี/ไม่มี	✓		✓		✓		✓		
	• Total substantiated complaints regarding customer privacy violations and customer data loss	Number of complaints	0		40		0		0		
	i. Number of complaints deemed to have grounds related to customer data violations	Number of complaints	0		40		0		0		
	ii. Complaints through external agencies directed to the company	Number of complaints	0		0		0		0		
	iii. Complaints through regulatory authorities	Number of complaints	0		0		0		0		
	iii. Number of customer data leaks, theft, or loss incidents	Number of complaints	0		0		0		0		
Customer Relationship Management											
102-43, 102-44	Customer satisfaction development targets	yes/no	✓		✓		✓		✓		
	Customer satisfaction with Call Center services	%	94.70%		94.20%		98.60%		95.50%		
	Homeowner satisfaction with Fix It unit	%	N/A		N/A		87.85%		89.66%		
	Homeowner satisfaction with SSM juristic person services	%	N/A		N/A		86.15%		89.61%		
	Homeowner satisfaction with Smart World App	%	N/A		N/A		85.66%		87.99%		
	Committee satisfaction with the company regarding its role as part of creating good relationships between homeowners and homeowners, and homeowners and projects	%	N/A		N/A		80.81%		87.95%		

GRI	Indicators	Unit	Operating results								Remark
			2021		2022		2023		2024		
			Male	Female	Male	Female	Male	Female	Male	Female	
Business Innovation for Society											
ESG Rating G_06	Innovation development targets	yes/no	✓		✓		✓		✓		
	Number of innovations developed	Number of projects	-		-		6		10		
	• Business development	Number of projects	-		-		4		7***		
	• Social and environmental development	Number of projects	-		-		2		5****		
	Value gained from innovation development	baht	-		180,457.60		311,879.39		4,140,899.70		-KATSAN LIVING SECURITY - Fit Friend

Remark : - No operations/activities

N/A Available, but no data collection/data not disclosed

* Due to data collection review in 2023

** New Tier review conducted in 2023

*** Smart World Application, Kiity AI

**** 24 Hour Fitness, KATSAN LIVING SECURITY, Innovative space design, HOMERUN, BIM